



EFFECTIVE Leadership

THE IDEA

Organizations must have effective leadership at all levels in order to be successful. Developing effective leaders is a deliberate and ongoing process.

This multi-stage program will inspire participants to set a compelling personal leadership vision, help them to assess their current reality, and give them the tools they need for success. We integrate Emotional Intelligence (EQi 2.0) and a suite of other personal development assessments to provide a framework for examining leadership styles and attributes, and to inform the action-planning process. The program looks at relevant leadership theories and develops important skills for engaging followers, building teams, communicating, giving feedback, coaching, managing change, and connecting people to the organization's purpose.

Leaders learn to create a team environment where trust, innovation and commitment flourish. Above all, they create their personal vision for "greatness" and a plan to get there.

THE DETAILS

- Psychometric profiling tools such as Emotional Intelligence and 360 assessment
- Lightly active challenge experiences
- Periods of reflection and facilitated discussions
- Presentations of current theories and models
- Summit Tool Cards and workbooks
- Leadership case studies
- Creation of personal leadership vision and action plan
- Can be designed as a half-day, full-day, or multi-day

THE RESULTS

- Be inspired toward great leadership
- Develop a clear personal leadership vision
- Understand your current leadership strengths and blind spots
- Understand the role of Emotional Intelligence in leadership
- Understand leadership styles and when to apply them
- Develop skills in key areas of leadership such as motivating, communicating, and managing change
- Implement a deliberate plan to achieve your leadership vision

TRAINING WORKSHOPS



The program is designed around theoretically informed experiential learning, giving participants a mixture of knowledge and practical tools for improving their leadership skills.

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